



Ntowane Wellbeloved Marobane

Curriculum Vitae (CV)

What job i'm looking for? My positive points

Socio-Economic Development, Social Performance and Stakeholder Engagement Specialist with over 23 years' experience in the mining and public development sectors. Proven expertise in Mine Community Development, Corporate Social Investment (CSI), Social & Labour Plans (SLP), Transformation, and Stakeholder Engagement within highly regulated mining environments. Strong track record in project implementation, monitoring and evaluation, governance compliance, data analysis, reporting, and multi-stakeholder coordination. Extensive experience working with communities, government, suppliers, and internal business units to maintain and strengthen the Social Licence to Operate.

Preferred occupation Stakeholder Engagement SocioEconomic Developm
Mining jobs

Preferred work location Burgersfort or anywhere in South Africa
Limpopo

Contacts and general information about me

Day of birth 1975-07-22 (50 years old)

Gender Male

Residential location Burgersfort
Limpopo

Telephone number *Information is available only for registered users.*
[Sign in](#)

Email address *Information is available only for registered users.*
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Work experience

| | |
|------------------------------------|---|
| Working period | nuo 2018.10 iki 2023.09 |
| Company name | Anglo American Platinum-Twickenham Mine |
| You were working at: | Miners |
| Occupation | Corporate Affairs and Sustainable Impact Manager, Stakeholder Engagement Manager |
| What you did at this job position? | <ul style="list-style-type: none"> • Led the implementation of Socio-Economic Development strategies aligned to Corporate Affairs and Social Performance objectives. • Oversaw Mine Community Development, CSI, Transformation and Stakeholder Engagement programmes across the operation. • Ensured full compliance with SLP commitments, EIAs, SIAs, Mining Charter, BBBEE and MPRDA requirements. • Managed SED budgets, monitored expenditure, and ensured alignment with approved financial controls. • Coordinated engagement with government departments, community forums, traditional authorities and development partners. • Implemented social performance management systems (Enablon, Isometrics) to track commitments, risks and progress. • Prepared weekly, monthly and quarterly reports for Corporate Affairs and executive management. • Implemented Mine Community Development and Corporate Social Investment programmes supporting SLP delivery. • Monitored and analysed stakeholder engagement, social investment projects, and transformation statistics. • Supported Enterprise and Supplier Development (ESD) initiatives aligned to inclusive procurement strategies. • Facilitated community development forums, committees and sub-committees. • Conducted data analysis and reporting on SED, CSI and stakeholder performance indicators. • Ensured governance, audit readiness and accurate documentation of all SED and SLP activities. |
| Working period | nuo 2014.03 iki 2018.10 |
| Company name | Anglo American Platinum-Der Brochen Mototolo Mine |
| You were working at: | Miners |
| Occupation | Social Performance Manager |
| What you did at this job position? | <ul style="list-style-type: none"> • Developed and executed Social Impact Management Plans across mine activities. • Coordinated Mine Community Development, CSI and stakeholder engagement programmes. • Managed social risk registers and escalation processes using Isometrics and Enablon. • Ensured compliance with DMR, COGHSTA and municipal regulatory frameworks. |
| Working period | nuo 2013.03 iki 2014.03 |
| Company name | Anglo American Platinum-Union Mine JV |
| You were working at: | Miners |
| Occupation | Social Performance Manager |
| What you did at this job position? | <ul style="list-style-type: none"> • Led Community Engagement, SED and Transformation programmes. • Ensured alignment of SLP projects with Municipal IDPs and LED strategies. • Managed social performance reporting and governance processes. |

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|------------------------------------|---|
| Working period | nuo 2011.05 iki 2013.03 |
| Company name | Anglo American Platinum-Mogalakwena Mine |
| You were working at: | Miners |
| Occupation | Community Engagement and Development Manager |
| What you did at this job position? | <ul style="list-style-type: none"> • Headed Mine Community Development and Corporate Social Investment portfolios. • Led stakeholder engagement during EIAs, relocations and major project developments. • Managed resettlement programmes and community safety initiatives. |
| Working period | nuo 2008.11 iki 2011.05 |
| Company name | Impala Platinum-Marula Mine |
| You were working at: | Miners |
| Occupation | Stakeholder Engagement Manager |
| What you did at this job position? | <ul style="list-style-type: none"> • Managed the Stakeholder Engagement Department, including staff and budgets. • Implemented SLP, CSI and community development initiatives. • Served as Trustee for the Marula Community Development Trust. |
| Working period | nuo 2004.04 iki 2008.11 |
| Company name | Agricultural Research Council |
| You were working at: | Farmers |
| Occupation | Sustainable Rural Livelihood Provincial Coordinator, Mpumalanga |
| What you did at this job position? | <ul style="list-style-type: none"> • Coordinated rural development, innovation and livelihood projects. • Facilitated partnerships between government, research institutions, communities and donors. • Led technology transfer and sustainable development initiatives. |
| Working period | nuo 2000.02 iki 2004.04 |
| Company name | University of Pretoria |
| You were working at: | Jobs for students |
| Occupation | Research Assistant |
| What you did at this job position? | <ul style="list-style-type: none"> • Supported academic and executive researchers with data analysis, reporting, and project coordination. • Prepared research documentation and progress reports for funding bodies and sponsors. |

Education

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|---------------------------|--------------------------------|
| Educational period | nuo 1999.02 iki 2000.04 |
| Degree | Honours |
| Educational institution | University of Pretoria |
| Educational qualification | BInstAgrar Hons: Extension |
| I could work | Yes |

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|---------------------------|---|
| Educational period | nuo 2001.06 iki 2003.06 |
| Degree | Degree |
| Educational institution | Tshwane University of Technology |
| Educational qualification | B-Tech Project Management |
| I could work | Yes |
| Educational period | nuo 1995.02 iki 1999.04 |
| Degree | Degree |
| Educational institution | University of Limpopo |
| Educational qualification | Bachelor of Agricultural Management |
| I could work | Yes |
| Educational period | nuo 2004.08 iki 2004.11 |
| Degree | Diploma |
| Educational institution | Wageningen-The Netherlands |
| Educational qualification | Professional Capacity Building in Agricultural Research for Development |
| I could work | Yes |
| Educational period | nuo 2024.02 iki 2026.11 |
| Degree | Masters |
| Educational institution | University of Pretoria |
| Educational qualification | MAgric: Extension |
| I could work | Yes |

Languages

| Language | Speaking level | Understanding level | Writing level |
|-----------------|-----------------------|----------------------------|----------------------|
| English | fluent | fluent | fluent |
| Sepedi | fluent | fluent | fluent |
| Setswana | fluent | fluent | fluent |
| isiZulu | fluent | fluent | very good |
| Afrikaans | very good | very good | very good |
| Xitsonga | very good | very good | good |

Computer knowledge

Microsoft Office Suite
 Google
 Teams
 Skype
 Adobe Reader

Conferences, seminars

IIRR Participatory Innovation Development: A Training of Facilitators Course (CRDA-Addis Ababa: Ethiopia) 16 July-3 August 2007

Land Access and Resettlement (University of Queensland online Master Class) 21 September-30 October 2020

PROLLINOVA South Africa (Participatory Innovation Development) 31 November-2 December 2005 & 28-29 March 2006

Operational Risk Management A3 (Anglo American Platinum) 10/10/2020-15/10/2020

Project for Non-Project Managers (Gordon Institute for Business Studies) 24-25 March 2015

Stakeholder Relations Master Class (Global Prospectus) 2010 January 2010

SAP R/3 HR Overview (New End Users) (Anglo American Platinum) 30/08/2011

Computer Literacy (University of Limpopo) February 1998-September 1998

Adding Value: Fruit Beverages (ARC Infruitec-Nietvoorbij and Institute for Tropical and Subtropical Crops) September 2005

Fruit Beverages Workshop (ARC-Sustainable Rural Livelihood Division) June 2006

Post Graduate School of Agriculture and Rural Development Practical Field Attachment (University of Pretoria) June-July 2001

Tutor (University of Limpopo) February 1998-November 1998

Recommendations

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| Contact person | Ngobeni Jeffrey |
| Occupation | Senior Manager Corporate Affairs and Sustainable Impact |
| Company | Anglo American Platinum |
| Telephone number | 083 884 0443 |
| Email address | jeffrey.ngobeni@gmail.com |
| Contact person | Mosena Constance |
| Occupation | Head: Stakeholder & Government Relations |
| Company | Anglo American Platinum |
| Telephone number | 082 333 5204 |
| Email address | constance.mosena@gmai.com |
| Contact person | Mokela Mothabela |
| Occupation | Sustainable Rural Livelihood Manager |
| Company | Agricultural Research Council |
| Telephone number | 082 927 2062 |
| Email address | mokela.mothabela@arc.agric.co.za |

Additional information

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| Your hobbies | Community Development Youth Sport Development |
| Driver licenses | EC1 Articulated Heavy Vehicle 3,500kg - 16,000kg |
| Driver license from | 1997-11-00 (28 years) |
| Salary you wish | R1m R per month |